



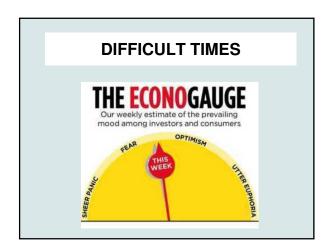




FLORIDA MANAGERS WORKSHOP

AFTERNOON SESSIONS:

- · Recruiting businesses from within.
- Financial incentives and funding for small businesses.
- Business Recruitment strategies and tips.



NEW REALITY

DEMOGRAPHIC:

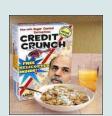
- Population shift to larger cities
- · Flat growth rate
- More diverse markets
- · Volatile economy
- Changing consumer trends



NEW REALITY

REAL ESTATE:

- Changing credit and financing
- Fewer tenants
- Declining rents
- Delayed projects
- Limited capital improvements



NEW REALITY

TECHNOLOGY:

- Rural high speed internet
- · Web savvy customers
- · Smart phone coupons
- Mass Mingling







OPPORTUNITY FOR DOWNTOWN

- Trade area boundaries are blurring.
- More start-ups.
- New tenants as site criteria changes.
- Increased sales from multi-channel selling.
- New development through creative partnerships.



Downtown Is More Important Than Ever

- Employment hubs and catalyst for local jobs.

 - Spaces for entrepreneurs.

 Access to labor force.

 Physical proximity for face-to-face meetings.
 Convenient location.
- Retail sales are important revenue for Govt. and offset declines in Residential tax base.
- Local expenditures create multiplier effect.
- Attract younger market segments.

TIPS FOR BUILDING HEALTHIER DOWNTOWN

- How Well Do You Understand the Customer.
- Downtown's Business
- Developing a Strategic
- Recruiting from within
- Funding options
- **Business Recruitment**



WHO ARE THE CUSTOMERS?



MARKET ANALYSIS

- Trade area
- Market profile
- Lifestyle segments
- Sales gaps/retail demand
- Market opportunities



UNDERSTAND YOUR MARKET

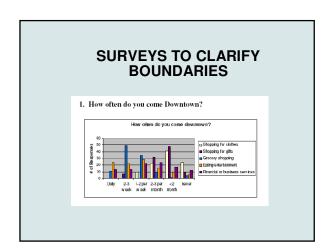
Trade area defines retail opportunities

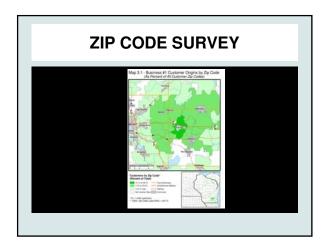


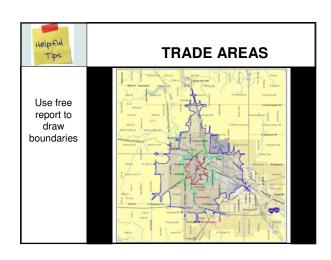








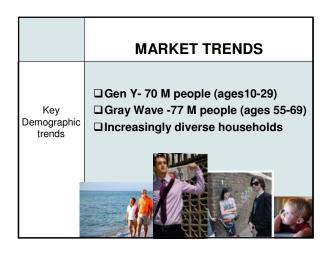


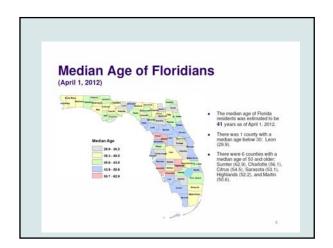


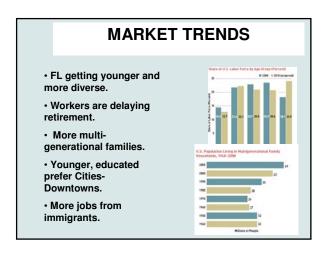




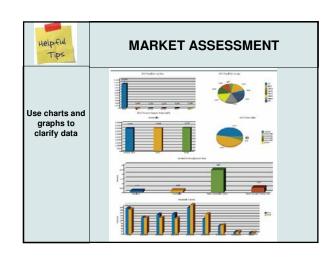
	MARKET PROFILE
DEMO & ECONOMIC PROFILE	• Income • Age • Race
	OccupationWagesEmployment



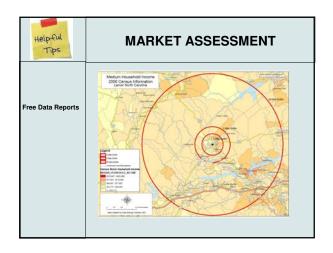


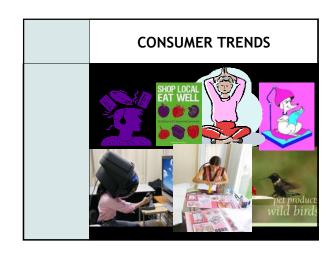


Helpful Tips	MARKET ASSESSMENT			ENT	
	2010 Demographic Profile				
	CHARACTERISTIC	PRIMARY TRADE AREA	SECONDARY TRADE AREA	TERTIARY TRADE AREA	
Use charts and	Population	7,109	30,639	481,549	
graphs to clarify data	Households	3,026	12,366	190,426	
oidiniy data	Median Household Income	\$34,810	\$41,877	\$49,770	
	Per Capita Income	\$18,599	\$19,670	\$22,965	
	Md. age	45.7	43.4	36.4	
	Average HH size	2.38	2.43	2.48	
	Owner occ housing	57.2%	60.2%	59.6%	
	Vacant housing	23.4%	22.6%	12.3%	
	ESRI estimates				

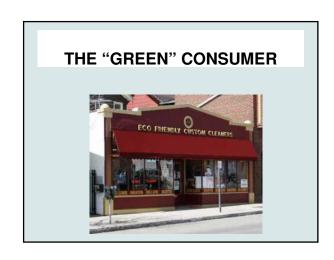


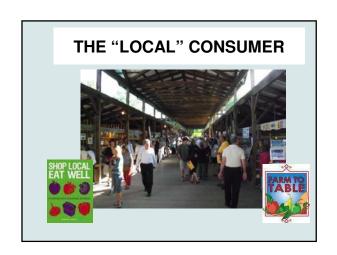






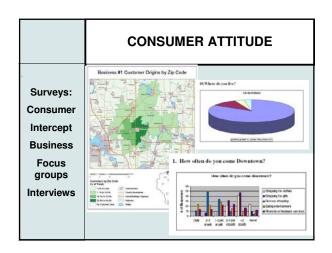


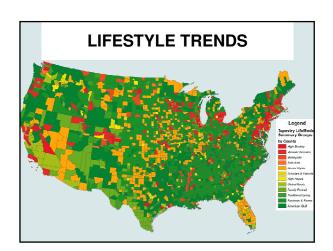


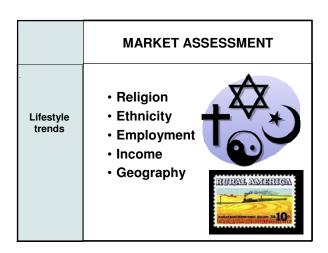


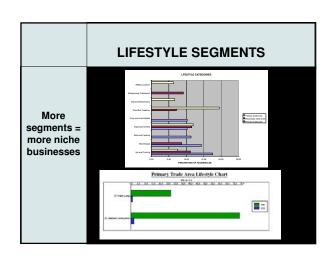


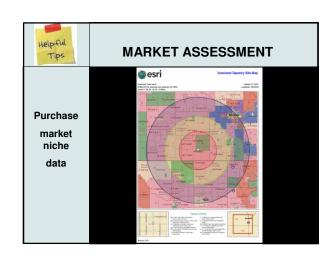






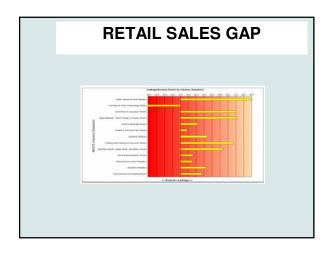


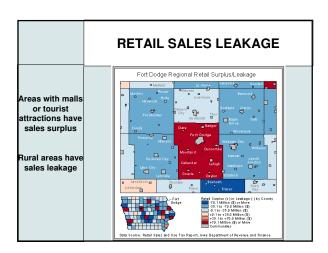












SALES GAP ANALYSIS POTENTIAL SALE - ACTUAL SALES = SALES LEAKAGE OR (SURPLUS) • Potential sales = average HH expenditure multiplied by # of HH in trade area • Actual Sales = Florida Dept of Revenue or Data Co. • Sales Surplus = When actual sales are greater than potential sales. • Sales leakage = Potential sales are greater than actual sales

DOWTOWN SHARE					
Retail Stores	20% of PTA Outflow	10% of STA Outflow	Potential Capture	Sales per Square Foot	Calculated Capture
Selected Retail Categories Below	10,316,222	3,460,148	13,776,370		100,17
Furniture Stores	531,279	68,840	600,119	141.84	4.23
Home Furnishing Stores	389.431	55,913	445,344	167.75	2,65
Household Appliances Stores	118,198	21,387	139,585	245.44	56
Radio, Television, Electronics Stores	308.469	65,969	374,438	207.17	1.80
Computer and Software Stores	139,355	20,335	159,690	207.17	77
Camera and Photographic Equipment Stores	18,107	4,010	22,117	542.63	4
Building Material and Supply Dealers	3,818,381	589,463	4,407,844	142.38	30,95
Hardware Stores	331,932	44,837	376,770	121.08	3,11
Grocery Stores	852.294	638,056	1,490,350	371.79	4.00
Health and Personal Care Stores	(2,432,126)	324,542		247.29	
Clothing and Clothing Accessories Stores	690,841	211,476	902,317	164.60	5,48
Women's Accessory & Specialty	(456,960)	36,877		164.60	
Shoe Stores	151,703	31,317	183,021	158.81	1,15
Jewelry Stores	86,212	20,844	107,056	263.92	40
Luggage and Leather Goods Stores	16,679	2,065	18,744	198.82	9
Sporting Goods Stores	172,116	24,796	196,912	153.46	1,28
Hobby, Toys and Games Stores	135,935	17,840	154,775	146.28	1,05
Sew/Needlework/Piece Goods Stores	39,506	5,233	44,739	74.91	59
Book Stores	121,513	15,018	136,532	161.16	84
General Merchandise Stores	2,166,218	670,335	2,836,552	133.90	21,18
Florists	(716)	9,618	8,902	149.82	5
Gift, Novelty and Souvenir Stores	92,702	23,293	115,995	168.55	68
Foodservice and Drinking Places	2,829,692	533,015	3,362,707	201.63	16,67
Drinking Places -Alcoholic Beverages	194,462	25,069	219,531	88.07	2,49

	RETAIL SALE ANALYSIS
POTENTIAL SALES	Consumer Expenditure Survey Claritas, ESRI (Data Company)
ACTUAL SALES	 Sales Marketing's Survey Of Buying Power Dept. of Revenue Claritas, ESRI (Data Company)
SALES PER SQUARE FOOT	ULI -Dollars and Cents of Shopping
"HOW TO" PUBLICATIONS	http://www.uwex.edu/ces/cced/dma National Main Street Center State Main Street Program







	STORE CA	ATEGORY
MARKET OPPORTUNITIES	 Home Décor Restaurant Soft goods Lifestyle Convenience Medical 	CAROLINA KIDS Rall Rands

	EXERCISE		
Furniture store	Total households Average per HH sale County actual sales Downtown share of market Average sales per foot Existing amount of space	10,000 \$4,000 \$30M 30% \$200 7,500 ft.	

EXERCISE
1. Potential Downtown sales: County hh multiplied by State's average sale per hh 10,000 x 4,000 = 40 million
2. Actual sales: 30 million
3. Sales Leakage = 40-30= 10M

EXERCISE
4. Downtown Share: 10 million X 30%= 3 million
5. Downtown Sq. Ft.: 3 million/\$200 = 15,000 ft. 6. 15,000- 7,500
Downtown can support additional store.









FLORIDA MANAGERS WORKSHOP

MORNING SESSIONS:

- Evaluating your Downtown.
- Understanding your Market.
- Developing a Strategic Plan

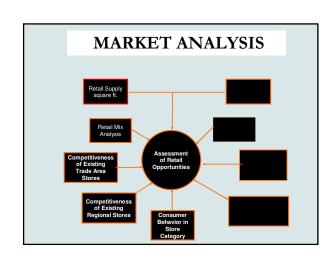


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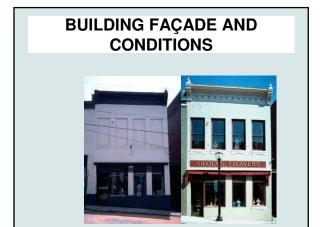
COMMON PROBLEMS

- Vacancies
- · Deferred maintenance
- · Sales-Rent-Value skewed
- · Obsolete selling space
- · Underutilized upper floors
- · Skewed retail mix
- · Few destination uses
- · Underperforming retailers
- Inconvenient parking
- Unmotivated property owners
- Dysfunctional government

2. EVALUATING DOWNTOWN

- Conditions
 - Buildings
 - Streetscape
 - Environmental
 - Regulatory
 - Social
- Real Estate
 - Ownership
 - Condition
 - Opportunities
- · Business Mix
 - Function and use
 - Location
 - Cluster
- · Business Viability













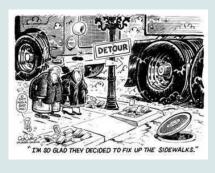
COMMERCIAL ASSESSMENT

- Crime
- Homelessness
- · Building code
- Zoning
- · Energy efficient
- Walkability





PUBLIC ATTITUDES





CONDITIONS ASSESSMENT

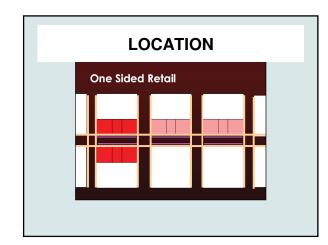
- Maps
- · Parking and traffic studies
- Streetscape plans
- Engineering studies
- Consumer Intercept & Business survey
- Facade renderings
- · Building inspection

REAL ESTATE

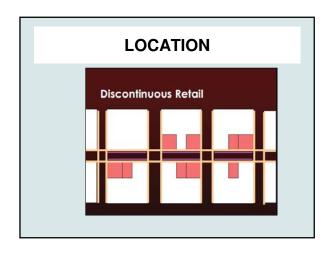
- Availability
- Price
- Location
- Condition

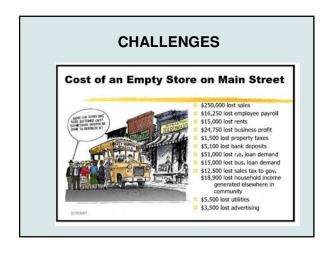


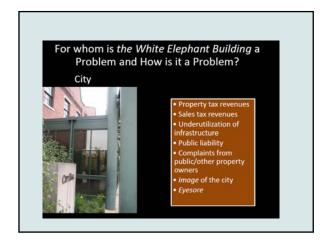


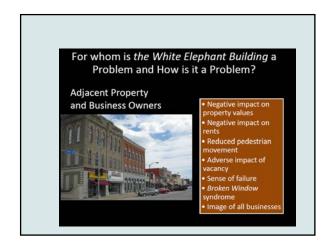


















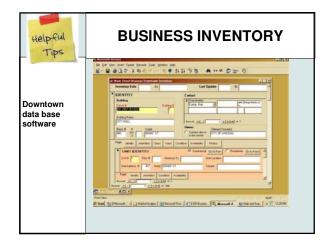
COMMERCIAL ASSESSMENT

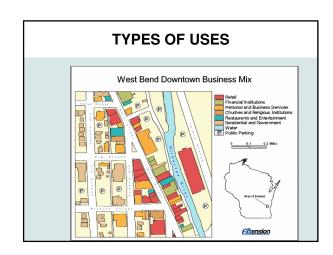
- Business Mix
 - Types of Use
 - Function
 - Location
 - Ownership
 - Target Customer
 - Business Cluster



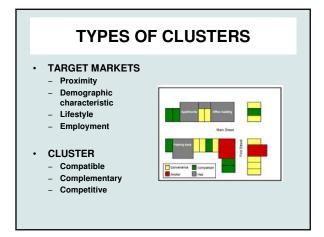


TYPES AND USES









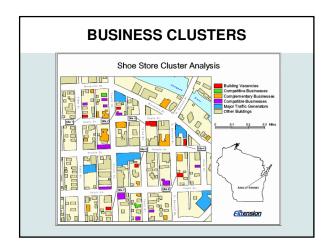


COMPLEMENTARY

Similar customers or complementary products

- Shoppers goods
- · Government/legal
- Home
- Restaurants Bars and Entertainment
- Wedding
- · Lifestyle retailers





BUSINESS VIABILITY

- Operation/practices
- Ownership
- Financing
- · Cash flow
- Technology
- · Regulations

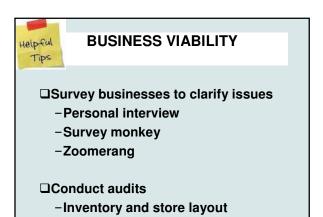


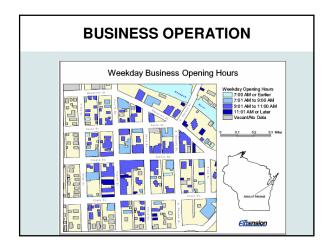
WARNING SIGNS

- · Rising vacancy rate
- · Expenses>Cash flow
- · Financing or credit issue
- Employee turnover
- · Cutback in ads
- Tenant issues
- · Personal problems











BUSINESS VIABILITY

Evaluate technology savvy

-Back door sales

- Website
- Social media
- Email newsletters and surveys
- · Evaluate financing gaps and issues
 - Talk with Local lenders and CPA
 - Talk with Landlords

COMMERCIAL ASSESSMENT

- Update business & property inventory and conduct interviews.
- Interview developers, store managers, lenders to identify issues.
- Hold small business meetings to identify common issues.
- Organize a "first impressions" visit.
- Prepare a map showing similar businesses by cluster, target customer and function.
- Map location of vacant and underutilized buildings and rental space.
- Summarize strengths and weaknesses











FLORIDA MANAGERS WORKSHOP

MORNING SESSIONS:

- · Evaluating your Downtown.
- Understanding your Market.
- Developing a Strategic Plan



FLORIDA MANAGERS WORKSHOP

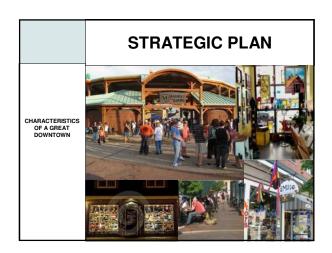
AFTERNOON SESSIONS:

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3. STRATEGIC PLAN

- Set vision, goals and objectives.
- Identify niches, projects and tenants.
- · Concept map.
- Build organizational capacity.
- · Implementation plan.







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STRATEGIC PLAN · "Sense of place" -unique, authentic What makes • A hub (dining, arts, entertainment, retail) a downtown great? · Convenient, Walkable Tech savvy · Range of Housing and Employment · Destination attractions

COMMON MISTAKES Apathetic or dysfunctional organization. Misunderstands market. Focus on "what is missing" instead of what you have. Weak relationships with partners. Focus on Silo's rather than

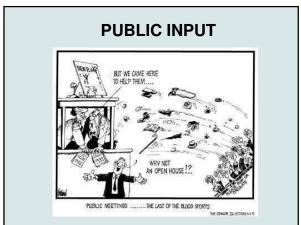
LESSONS LEARNED

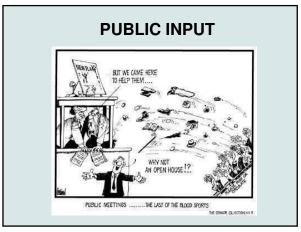
Don't copy, rather Differentiate your downtown from competition.

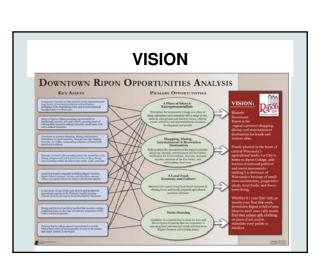
Look at every building as a recruitment, retention or redevelopment candidate.

Cooperative owners plus attractive space equals successful recruitment.

Successful business retention equals Successful business recruitment.







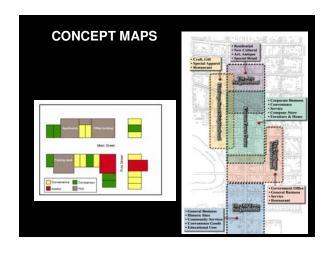
	STRATEGIC PLAN
Vision statements	 Center for community gathering Center for government, legal and office employment Center for destination eating and lifestyle retail Center for convenience, service and neighborhood service uses

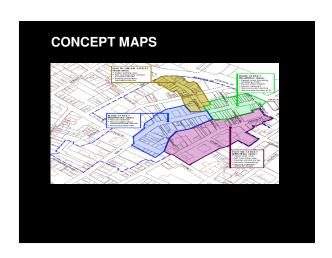


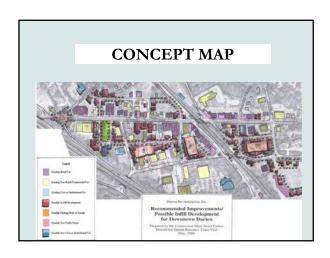


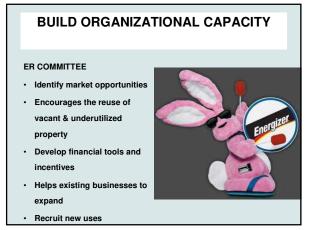


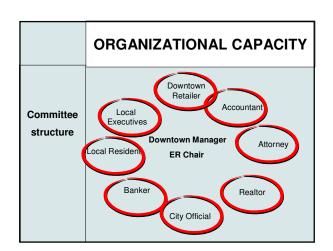


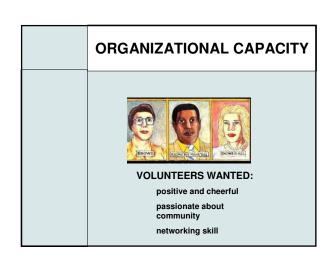


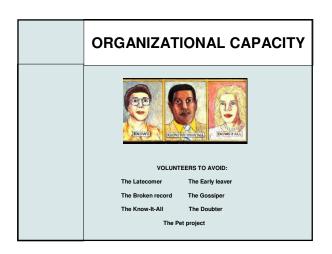


















BUILD RELATIONSHIPS

Business Owner Agreement

- · Marketing Program
- · Types of assistance desired

Property Owner Agreement

- · Desired tenant
- Assistance
- · Leasing Plan

Network with Real estate community



BUILD RELATIONSHIPS

CARROTS

- **\$\$**
- Public Recognition
- Tax Credit
- ■Technical or financial assistance
- Option
- CID
- Purchase

STICKS

- ■Peer pressure
- Zoning, Building code, local Historic
- District
- Maintenance Ordinances
- Financial disincentives
- Eminent Domain



BUILD RELATIONSHIPS

- Review and Update vision and niche concepts.
- Revise work plan to volunteers and priorities.
- Reengage with "stakeholders" to renew relationships.

REALISTIC WORK PLAN

- Goals
- Priorities
- Time line
- Partnerships
- Resources
- Commitment

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	WORK PLAN
Work plan	Business Retention Program Promotion and Image Business Skill Financing
	Business Recruitment Program Referrals and general leads Specific tenant recruitment
	 Property Redevelopment Program Acquisition Financing Partnerships

REALISTIC WORK PLAN Year one

Basic Understanding:

- Evaluate current economic condition
- Develop relationships with area business leaders
- Evaluate existing businesses
- Determine overall market position and areas of growth and opportunities.





REALISTIC WORK PLAN Year two

Strategic Planning

- Develop financial incentives
- Develop business retention program
- Marketing/branding downtown
- Passive recruitment (responding to business inquiries)

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REALISTIC WORK PLAN Year three

Implementation

- · Public improvements
- · Marketing plan
- · Active recruitment
- · CID



5. FUNDING FOR SMALL BUSINESSES



SMALL BUSINESS FUNDING

- TRADITIONAL SOURCES OF FUNDING
- ALTERNATIVE FINANCING
- MAIN STREET PRODUC
- NEW IDEAS

TRADITIONAL SOURCES OF FUNDING

- SELF FINANCED
 - Home equity
 - -401-k
 - Vehicles
 - -2nd job
- CREDIT CARDS
- FRIENDS OR FAMILY



TRADITIONAL SOURCES OF FUNDING

- SBA LOAN PRODUCTS
 - SBA 7-a
 - 504
 - NC-CAP
 - Micro Ioan



- Equipment
- Merchant
- Franchise
- ANGEL INVESTORS



ALTERNATIVE FUNDING

- FACTORING
- MERCHANT CASH ADVANCES
- EQUIPMENT LOANS
- ANGEL INVESTORS



MAIN STREET PRODUCTS

- GRANTS
 - FL Preservation grant
 - Acquisition/renovation
 - Facades or SignsUpper-stories
 - Marketing/ad campaign
 - Relocation, Rent
 - Energy

• LOANS

- Local banks-Revolving
- USDA
- Non-profits (Slow money, EDC, Conservation Fund or foundations





FUNDING OPPORTUNITIES

- TAX CREDITS/TAX ABATEMENTS
 - TIF, Property tax abatements
 - Historic tax credit
 - New market tax credit
 - Low income tax credit
 - HUB zone
 - Enterprise Zone



OTHER IDEAS

- COMMUNITY CAPITAL CAMPAIGN
 - Greer, SC
 - Burlington, IA
- BUSINESS COMPETITIONS
 - -Kankakee Enterprise U
 - -Salina, KS
- POP-UP PROGRAM
 - Marion, VA
 - Elkhart, IN
- CROWDFUNDING



CROWDFUNDING



- · Organized begging using social media.
- Uses social networks to solicit donations for causes, organizations, business ventures, creative ideas.
- Can supplement family and friends contributions.

CROWDFUNDING Three types of US crowdfunding Donations/Reward Interest-free loans Equity (ownership shares) Only the first two are available to non-wealthy donors/investors (98% of the population) Regulated Debt Regulated Regulated Pre-purchase

CROWDFUNDING

- Many internet platforms. Biggest ones are:
 - Reward based:

Kickstarter, Indiegogo, Peerbackers, Rocket Hub Startsomegood, Credibles and Foodstart

- Debt based:
- SoMoLend, Funding Circle, Endurance Lender
- Equity based: MicroVentures, Circle Up, Crowdfunder



FUNDING OPPORTUNITIES

Reward based

- KICKSTARTER
- Creative, products
- 60 days
- all or nothing funding
- Funding grows as project nears goal
- Limited categories
- 5% fee + 3% transaction
- Video

INDIEGOGO

- Flexible, individuals and causes, businesses
- 60 days
- Flexible, or all or nothing
- Fee varies: 4%-9% + 3%transaction fee
- No limits on categories



CROWD-FUNDED Reward based projects

- · Street improvements
- New or expanded businesses
- Redevelopment



CROWD-FUNDED Reward based projects

 One Spark festival Jacksonville FL



FUNDING OPPORTUNITIES

Reward based

CREDIBLES

- Customers prepay for food and receive "edible reward" card.
- Restaurant gets upfront funds.
- 5% fee includes 1% that goes back to slow money.
- Business sets reward.

FOODSTART

- Small expansion projects to start-up capital
- Flexible funding
- Provides reward card that donors can use for food
- 4% fee plus 3% transaction fee
- Video

CROWDFUNDING

Debt based lending

- · Called Social lending, P2P lending.
- Members borrow and lend money among themselves at better rates than credit cards or traditional loans.
- More institutional investors are getting involved.
- · Some charge interest, others don't.

CROWDFUNDING Equity based lending

- 2012 Federal JOBS Act
- · Florida bill was delayed
- Will allow small unaccredited investors to put capital in a business via on-line platform.
- · Up to \$2K per investor
- Example: Matchcapital Ventures incubator project
- Could lower cost of raising equity
- Shows market support that can be used to secure other loans
- Investors would have stake in business

RECOMMENDATIONS

- Make sure to assess funding needs of your businesses.
- Tweak existing and incorporate new tools into your "Financial Assistance Tool kit".
- Use crowd-funding to test market support.

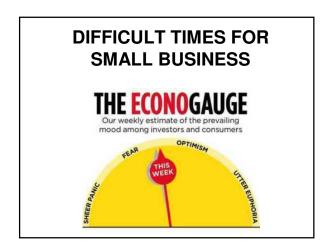


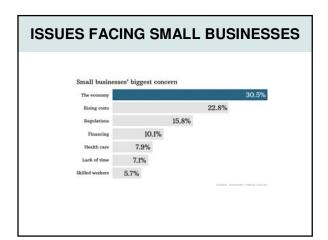


FLORIDA MANAGERS WORKSHOP

AFTERNOON SESSIONS:

- · Recruiting businesses from within.
- Financial incentives and funding for small businesses.
- Business recruitment strategies and tips.





RISING EXPENSES

- · Permits and fees
- Rent
- · Insurance costs
- Shipping
- · Energy costs
- · Cost of goods
- · Health Care



CHANGING REGULATIONS

- Federal
 - Health care
 - ADA
- State
 - Building code
 - Sales tax
- Local
 - Signage
 - Parking



CHANGING TECHOLOGY

- · Digital Divide is widening.
- · Rise of mobile phone sales and apps.
- · Rise in internet coupons.
- Changing social medium: instagram, pinterest, foursquare,Google plus, Twitter).





FINANCING CONSTRAINTS



- · Less available funding from home equity.
- · Friends and family have less to give.
- · Credit card terms and rates have changed.
- · Loan underwriting criteria has changed.

4. BUSINESS RETENTION

- Image and Placemaking
- · Sales performance
- Business performance
- Financing



BUSINESS RETENTION

IMAGE CAMPAIGN

- Facades
- Windows
- Signage
- Lighting
- Safety
- Cleanliness
- Parking



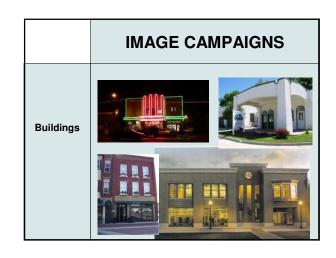


IMAGE CAMPAIGNS











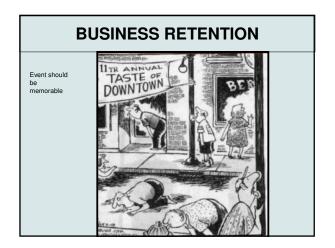


















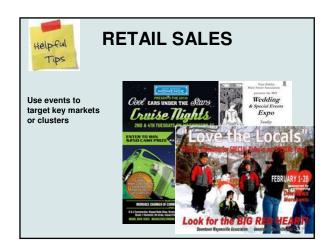
PROMOTION:

- Focus community attention on the commercial aspects of Downtown
- Need to connect potential customers with interesting goods and services
- · Should RING registers



Summer Santa Bucks Washington, MO • \$5.00 Off Coupon good toward a \$25 purchase • Maximum 20% discount Washington, MO













IMPROVE BUSINESS SKILL

- · Business Resources
- Training
- Consultants





TRAINING SERVICES

- Conferences
- SBA webinars
- · Community College Classes
- Counseling



ON-SITE COUNSELING

- Main Street Staff
- Consultants
- SBDC
- Trade Associations
- Local Businesses





BUSINESS RECRUITMENT

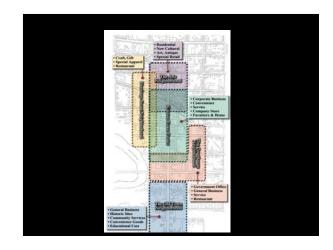
- · Leasing Plan
- Organization
- Incentives
- Marketing products
- Prospecting, referrals and the "Pitch"

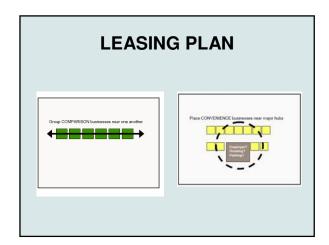


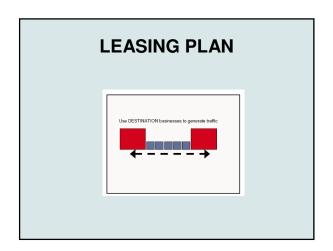
BUSINESS RECRUITMENT: Keys to Success

- Successful business retention = Successful recruitment.
- Cooperative owners + attractive space= successful recruitment
- Business mix must differentiate Downtown from competition.
- Every building is on-going recruitment, retention or redevelopment candidate.
- Building site must match prospect's criteria.

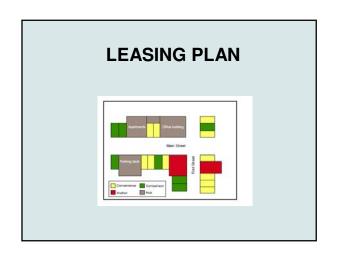






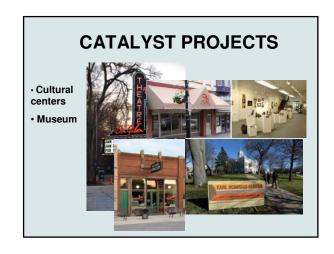






































ORGANIZATION: Property owner agreement

- · Goals for building
- Desired tenant
- Agreement with Broker
- Marketing Program
- Type of assistance required

ORGANIZATION: Referral system

- Meet with key individuals in the business, real estate, financial and govt. sectors to develop referral process.
- Distribute information gathered through network regularly via email, facebook.
- Include civic groups and businesses

BUSINESS RECRUITMENT: Financial incentives

- CDBG
- Tax Credits
- TIF and Tax Abatement
- **Revolving Loans**
- Façade program
- Utility: deposit, free month
- **Community Initiated Development**



BUSINESS RECRUITMENT: Marketing products

- Brochure and Fact sheets
- Website
- Signage
- · Open house tours



BUSINESS RECRUITMENT:

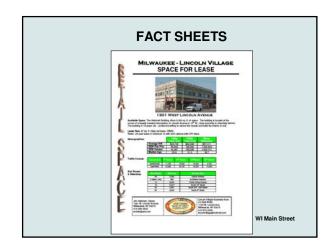
Marketing products

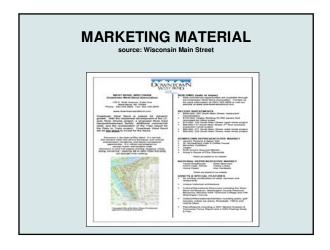
- Market studies/plans
- Fact sheets
- Signs
- Banners
- Billboard



MARKETING MATERIAL

- Why locate Downtown?
- Market opportunities
- Site opportunities
- Incentives
- Testimonials from businesses













FINDING PROSPECTS

- Downtown Business
- Local Business
- Start-up businesses
- · Regional expansion
- · Chain/Franchises



FINDING PROSPECTS: Local businesses

- Realtors
- Referrals from businesses, civic leaders or residents
- Website
- Field work



FINDING PROSPECTS: Start-ups

- Word of mouth
- Trade shows
- Schools
- City
- Residents
- SBDC
- Lender



FINDING PROSPECTS: Chain or franchise

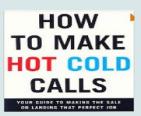
- Trade shows (ICSC)
- Brokers
- Leasing Services
- (Buxton, Lease Trac)





CONTACT THE PROSPECT

- Direct mail
- Brokers
- Web-site
- Referral
- Site visits





THE PITCH

- · Practice on other Main Street Towns
- · Do a recon visit
- Encourage prospect to meet with local businesses or lenders
- Always ask for a referral
- Continue contact through newsletter, emails etc.



THE PITCH

- Ask residents to help find targeted prospects
- · Ask sales reps for help
- · Work with realtors and brokers
- · Media coverage



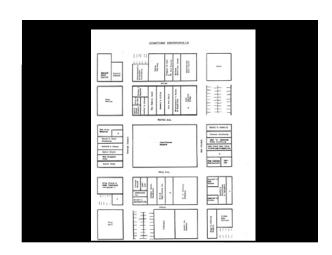
SIGNING THE LEASE

- · Tenant upfit allowance
- Facade or sign
- Review of proposed uses
- · Hours of operation
- · Participation in Business Mix events
- Employee parking

KEY TO SUCCESS

- · Vision can't be copied
- · Recruitment takes time
- · Must set high standards
- · Requires collaboration
- Focus on rebuilding from within.
- Focus on projects that create the "domino" effect.







	EXAMPLE
Restaurant/ brew pub	Appoint a team/committee Do your homework Market demand Identify possible sites and cost to upfit Secure Owner/realtor support
	3. Create Incentives Pre-recruitment inspection Establish a facade grant Restaurant equipment loan LLC to invest in restaurant

	EXAMPLE
RESTAURANTS	4. Establish a Referral Network • Mall Manager • SBDC-Chamber-EDC • Local Realtors • Major employers, churches and residents
	Find Prospect Advertise in paper and trade newsletter Contact State culinary schools Ask local residents or other restaurant owners Field trips

EXAMPLE
6. Contact Prospect Tag team of local residents Local investment team 7. Follow up Food truck Pop-up space

